



PO BOX 40081 Dupont PO, Toronto, ON M5R 0A2

APPROVALS

July 17, 2019

June 12, 2023

EQUITY POLICY

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The Ontario Human Rights Code forbids discrimination on the grounds of sex, race, ethnic origin, class, age, sexual orientation, family status, religion or disability. Freestyle Ski Ontario (“FSO”) is committed to abiding by the Human Rights Code in the FSO workplace, in any work-related activity, in any of the employment or recruitment practices of FSO or in any FSO sanctioned event, whether related to volunteer or employment positions. In addition, FSO will take positive measures to ensure that employment opportunities with FSO are equally available to all employees and prospective employees.

GENDER EQUITY POLICY

FSO is committed to providing a sport and work environment in which all individuals are treated with respect and dignity. Each individual has the right to participate and work in an environment which promotes equal opportunities and prohibits discriminatory practices.