



PO BOX 40081 Dupont PO, Toronto, ON M5R 0A2

APPROVALS

May 12, 2014
 July 17, 2019
 June 12, 2023

BOARD OF DIRECTORS CODE OF CONDUCT POLICY

Duty of Knowledge	Understand the content of the fundamental documents include; bylaws, board policies. Be familiar with Freestyle Skiing Ontario "FSO"s goals and strategies, as outlined in "FSO's" Strategic Plan and High Performance Management Plan.
Duty of Care	Act in accordance with a minimum standard of care to the athletes. Exercise the care, diligence and skill of a reasonably prudent person.
Duty of Skill and Prudence	Anticipate any probable consequences of any course of action that the organization may choose to take.
Duty to Manage	Appoint and supervise an Executive Director and Board Chairperson. All FSO decisions and actions must be in accordance with the law. Acquire adequate knowledge of the business and functioning of the organization.
Fiduciary Duty	Avoid acting in such a way that personal interest conflicts with the interests of the Organization. Act honestly and in good faith. Be loyal to and to act in the best interest of the Organization. Subordinate every personal interest to those of the Organization.
Investment and Financial Powers	Have up-to-date investment and financial policies that are monitored rigorously.
Duty to Avoid Conflicts of Interest	A board member must act at all times in the best interest of FSO, CFSA, and the sport. Conflicts must be declared. Board members must remove themselves from situations where conflicts of interest, or perceived conflicts of interest may arise.



PO BOX 40081 Dupont PO, Toronto, ON M5R 0A2

Duty to Act within a Scope of Authority	Board members must know both the scope of their own authority and the permitted activities of the organization
---	--

Original source: Duties and responsibilities of Board members of Not-for-Profit Organization. Hugh M. Kelly QC. Canadian Society of Association Executives 2010. Ontario Basketball.