



PO BOX 40081 Dupont PO, Toronto, ON M5R 0A2

APPROVALS

July 17, 2019

June 12, 2023

ACCESSIBILITY STANDARD FOR CUSTOMER SERVICE AND PROVIDING GOODS AND SERVICES TO PEOPLE WITH DISABILITIES

FREESTYLE SKIING ONTARIO is committed to excellence in serving all customers including people with disabilities. As part of our commitment to providing access to our services for all customer, Freestyle Skiing Ontario will seek to remove obstacles faced by individuals with disabilities at our permanent offices at the Sport Alliance of Ontario facility at 3 Concorde Gate, Toronto; and through our communications.

Freestyle Skiing Ontario offices are situated in a fully accessible building for wheelchairs and other assisted walking devices with easy access to street level entryways and elevators, with concierge services during regular business hours.

ASSISTIVE DEVICES

We will ensure that staff are trained and familiar with various assistive devices available at the Sport Alliance Office or that we provide that may be used by customers with disabilities while accessing our goods or services.

COMMUNICATION

We will communicate with people with disabilities in ways that take into account their disability by providing written communications through our online media that users can manipulate to their needs; such as, large print, language translation using online translation tools. Additionally, staff will speak by phone as required to provide verbal communication in plain language as requested by users of our goods and services.

SERVICE ANIMALS

We welcome people with disabilities and their service animals. Service animals are allowed on the parts of our premises that are open to the public.

SUPPORT PERSONS

A person with a disability who is accompanied by a support person will be allowed to have that person accompany them on our premises. We will notify customers of this through a notice posted on our website.

NOTICE OF TEMPORARY DISRUPTION

In the event of a planned or unexpected disruption to services or facilities for



213 Sterling Road, Unit 205, Toronto, M6R 2B2

customers with disabilities the Sport Alliance of Ontario and Freestyle Skiing Ontario will notify customers promptly. This clearly posted notice will include information about the reason for the disruption, its anticipated length of time, and a description of alternative facilities or services, if available.

The notice will be placed at in both elevators and on our website.

TRAINING

FREESTYLE SKIING ONTARIO will provide training to employees, volunteers and others who deal with the public or other third parties on our behalf. Training will also be provided to people involved in the development of policies, plans, practices and procedures related to the provision of our services.

Individuals in the following positions will be trained:

- Executive Director
- Park and Pipe Development Manager
- Super Club Manager (s)
- High Performance Director

This training will be provided to staff within 3 weeks of hiring, training will be provided to staff.

Training will include:

- An overview of the Accessibility for Ontarians with Disabilities Act, 2005 and the requirements of the customer service standard
- Freestyle Skiing Ontario's plan related to the customer service standard.
- How to interact and communicate with people with various types of disabilities
- How to interact with people with disabilities who use an assistive device or require the assistance of a service animal or a support person
- How to use the elevators available on-site or otherwise that may help with providing goods or services to people with disabilities.
- What to do if a person with a disability is having difficulty in accessing Freestyle Skiing Ontario's goods and services
- Staff will also be trained when changes are made to your accessible customer service plan.

FEEDBACK PROCESS

Customers who wish to provide feedback on the way Freestyle Skiing Ontario provides goods and services to people with disabilities can e-mail; info@ontariofreestyle.com or send a letter to the address posted on our website. All feedback, including complaints, will be directed to the Executive Director. Customers can expect to hear back in 14



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days.

NOTICE OF AVAILABILITY

Freestyle Skiing Ontario will notify the public that our policies are available upon request by making information available on our website.

MODIFICATIONS TO THIS OR OTHER POLICIES

Any policy of Freestyle Skiing Ontario that does not respect and promote the dignity and independence of people with disabilities will be modified or removed.