

# Freestyle Skiing Ontario

## AGM

November 2, 2019

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### 1. Roll Call of Members

Present: Eli Budd (Executive Director), Dan Fossum, Josh Hoffman, Caitlin Gossage, Hema Gothi, Austin Stanton, Susan Moffatt, Jay Moore, Gerry Goloski, Sandra Hartman, Mark McKay, Romania Knezevic, Reid McEachran

AGM called to order at 10:15 am

### 2. Declaration of Quorum – Caitlin

### 3. Approval of Agenda for 2019 AGM

- a. Motioned by Caitlin
- b. Seconded by Hema

### 4. Chair Report – Caitlin

- a. FO has undergone some changes over the last year including:
  - i. staff changes, from 6 employees to 3. This is largely due to the decrease in financial resources.
  - ii. Enhancing the governance model and increasing the number of Board Members

### 5. Executive Director Annual Report

#### Financials

- a. Downsized structure from 6 active employees to 3.
- b. In 2019 there was some government funding challenges
  - i. funding was provided later than expected which created much uncertainty in the summer
  - ii. 2019 marked the end of the 3 year Trillium funded Grow Freestyle project
- c. FO must identify ways to be less reliant on government funding

#### Policy

- a. Creation of a Policy Committee. The mandate of the committee is to perform annual reviews of all policies to ensure they are kept up to date
- b. Reworked or created 4 policies: 1) Concussion Policy and Code of Conduct 2) Anti-Harassment Policy 3) Person in Authority Policy (Safe Sport) and 4) Coaches Code of Conduct

### Coach Training

- a. 14 coach courses during the 2018/2019 season, slightly down from the previous year

### Ramp 2019

- a. There have been more FO run programs launched with the Ramp, however, need to continue to get more users

### Events

- a. During 2018/2019 season Freestyle Ontario hosted 10 sapling sessions, 9 Timber Tour events (141 individual competitions vs. 128 individual competitions in 2018)
- b. FO launched new official training course and new scoring software (that can could do live scoring) with 39 Judges and Officials trained and 5 scorers trained

### Women/Girls

- a. There is currently a large gender gap – Freestyle Ontario objective is to improve female registration
- b. Female membership is up from 85 to 142
- c. Overall athlete membership is up with the female registration increasing at a higher rate

### Membership

- a. Membership is up 26% from last season, and 46% from the 2016-17 season.

### High Performance

- a. High Performance Management Plan key objectives is to advance Ontario's athletes to the national team program, and for athletes to achieve high rankings at national and international competitions.
- b. All short term, long term, and overarching goals of the High Performance Management Plan are being achieved.

## **6. Financials – Josh**

- a. F2018 audit complete
- b. Need to focus on identifying new sources of revenue to be less reliant on government funding
- c. FO is in a much healthier cash position than in the past
- d. Expectations for 2019 – FO should be in a similar situation in 2019. Revenue will be further decreased due to a decrease in team fees.

## **7. Approval of Auditor – BDO for next fiscal year**

- a. Motion by Dan; seconded by Sandra

## **8. Resignation of Board Members**

- a. No resignations

**9. Election of New Board Members**

- a. Two new Board Members approved
  - i. Move to appoint Sandra – motion by Josh; seconded by Dan
  - ii. Move to appoint Mark – motion by Hema; seconded by Josh
- b. Chair, Caitlin Gossage, has been approved for additional year
  - i. Motion by Hema; seconded by Josh
- c. New Treasurer, Hema Gothi, appointed and approved
  - i. Motion by Caitlin; seconded by Dan

AGM Adjourned at 11:30 am