

# **FREESTYLE SKIING ONTARIO INC.**

## **ANNUAL GENERAL MEETING**

NOVEMBER 7, 2020 10:06 AM

LOCATION: GOOGLE MEETS

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### 1. Roll Call of Members – Chair

- Denise Garneau
- Caitlin Gossages
- Eli Budd
- Hema
- Nathalie Hannah
- Josh Hoffman
- Austin Stanton
- Matthew Settingington
- Sandra Hartman
- Sharon Donnelly
- Natasha Tatartcheff-Quesnel
- Sarah Huter

### 2. Declaration of Quorum – Chair

### 3. Approval of Agenda for 2020 AGM – Chair

- Mark approved
- Josh seconded

### 4. Approval of 2019 AGM Minutes – Chair

- Caitlin approved
- Hema seconded

### 5. Chair Report – Chair

- FO has undergone many changes in the last year
- Staff changes from 6 to 3 employees as a result of a decrease in financial resources

- COVID policies and water ramp restructuring
- Need for being less reliant on government funding
- SWOT and targeted interviews to inform new strat plan

## 6. Executive Director Annual Report – Executive Director

### Staff structure

- Board operates as governance board
- Currently 3 full time employees
- Improved staff capacity from earlier this year
- New Ontario Trillium Foundation project for Northwestern Freestyle series, project lead to be announced shortly

### Coach training

- 6 courses since last AGM
- 36 individual coaches trained
- 42 coach training registrations
- Less than normally do, impacted by COVID

### Water Ramp

- Busiest season since it opened in 2016, more clubs than previous years
- Easier to manage ramp passes with new system, greater sightline on who is coming
- Staff structure with Austin and Geoff Lovelace improved financial stability
- Water Ramp provided a place for Ontario athletes to train during pandemic

### Sapling Sessions

- 6 sessions
- Participants are going on to become members and participate in Timber Tours

### Timber Tour

- Last season FO phased out multi-discipline competitions to provide better value to families by making them discipline specific
- Halfpipe included in Provincial Championships for first time in years
- Multiple weekends with more than 60 participants
- Live scoring system introduced
- Individual competitor growth has been going up over the years, registrations rising
- This year Timber Tour schedule is posted, last location to be confirmed

### **Mogul Canada Cup Series**

- 101 competitors, sold out event
- First FO run MO Canada Cup Since 2017
- Improved event hosting capacity
- Ran workshop to train staff and volunteers on how to build a proper mogul course

### **Membership**

- Drop from last year, should recover this year
- Result of COVID and transition to Snow Reg system mid-season
- Increase in athletes graduating from Fundamentalz to Learn/Train-to-Train stages
- Female membership down, proportional to male athletes

### **High performance plan**

- Old plan ends this year, new plan beginning 2021.
- SWOT will inform the new plan
- 12 FO athletes have advanced to national team in the past 6 seasons
- Ontario athletes are earning medals at FIS World Cups, X-Games and have spots on the Canadian Olympic team
- Ontario athletes make up 14% of Canadian team, down this year because of retirement and no new athletes being added to Team Canada this year
- Ontario makes up the largest portion of the national slopestyle and big air team (38%).
- Achieved all sub-goals of Overarching Goal #2 in the high-performance management plan.
- Hired a new Manager of Sport, Heather Ross McManus

### **COVID-19**

- Sport in good position because a lot of the precautions are inherent in the sport
- Skiing and snowboarding touted as model winter activities by the Ministry

## **7. Presentation of Financial Statements – Treasurer**

- Health of FO is in a good financial position
- High dependence on government funding
- Need to find other funding opportunities
- Expenses and revenue have decreased, partly as a result of the conclusion of an Ontario Trillium Foundation project.
- Restructuring of FO and success of events have helped ease expenses

- COVID had minimal impact because it happened at end of the ski season and government funding has helped offset any financial loss

8. Approval of Auditor – Treasurer

- BDO approved as auditor
- Josh approved
- Hema seconded

9. Resignation of Board Members – Chair

- No resignation

10. Election of New Board Members – Chair

- No new board members

11. Termination of Meeting – Chair